



### **Company Drivers and Owner Operators Wanted**

#### **What we at Big Freight Systems are looking for?**

- Safety focused Company Truck Drivers that have the record to prove it
- Friendly, customer service based Driver who take pride in being on time, self-sufficient, and can provide knowledgeable service to our customers

#### **What we have to offer Company Drivers?**

- **Base rate \$0.50/mile decks**
- **Base rate \$0.46/mile vans**
- Paid tarping, van set-ups etc.
- Safety and Performance bonuses
- \$500 paid orientation
- Referral Bonus Program
- Empty miles paid, consistent miles
- Excellent benefits package
- Pinnacle – monthly driver rewards program
- North Americas safest fleet to drive for
- Well maintained, state of the art equipment
- Drivewyze – scale by-pass system
- Specialized Van & Flat Deck

#### **Qualifications**

- Minimum 1 year Class 1 Professional Driving experience
- Excellent attitude
- Ability to cross border
- Clear criminal record
- Can provide drivers abstract
- Minimum of 10,000 miles per month
- Away from home 5-15 days

#### **What we have to offer Flat Deck Owner Operators?**

- **Base Rate of \$1.28 / Mile**
- **Average monthly Fuel Surcharge \$0.337 / Mile**
- **Years of Service Bonus \$0.01**
- **Tri Axle Premium (anything in excess of 55,000 lbs) \$0.05 / Mile**

- **\$1000 Maintenance or Equipment Bonus**

#### **Additional Flat Fees ( Tandem & Tridem)**

- 1st Load / Unload \$50.00 each
- Additional Load / Unload \$30.00 each
- Tarp Fee - First Tarp \$75.00 each
- Additional Tarp pick-up / Un-Tarp drop \$35.00
- Smoke Tarp loading fee \$20.00
- Poly Wrap Tarp \$40.00 each

#### **Additional info:**

- Safety and Performance bonuses
- Referral Bonus Program
- Fuel Subsidy Program
- Empty miles paid, consistent miles
- Pre-Pan Rate 90%
- Insurance, licensing and fuel cards provided
- Tolls, escorts, permits and scales paid for
- Pinnacle – monthly driver rewards program
- North Americas safest fleet to driver for
- Drivewyze – scale by-pass system

#### **Qualifications**

- Minimum 1 year Class 1 Professional Driving experience
- Excellent attitude
- Ability to cross border
- Clear criminal record
- Can provide drivers abstract
- Minimum of 10,000 miles per month
- Tractor a minimum - 2010 model
- Away from home 5-15 days

Interested candidates can apply to our corporate recruiter at:

Tara Patterson

Phone: 1-204-346-1219

Cell: 1-204-299-1562

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