

We hope you're feeling excited about our job opportunity!

EHW is an Indigenous organization. As such, we are committed to Truth and **Reconciliation Calls to** Action number 7 and 92 as a means to promote equitable employment and access to jobs and reduce barriers and gaps to employment for Indigenous candidates. We are eager to meet people that believe in our mission and can contribute to our team in a variety of ways - not just candidates who check all the boxes.

So, if you feel that your experience and qualifications are not perfectly aligned with our listed requirements, we still encourage you to apply – please self-identify as Indigenous in your cover letter.

You may be just the right candidate for this role!

Job Posting – EHW 2025-017 (multiple positions) Reaching Home Program Officer

Under the direction of the Director Reaching Home, the Program Officer is responsible for receiving and reviewing funding proposals under the federal Reaching Home strategy, as administered by End Homelessness Winnipeg. The Program Officer will provide analysis of funding proposals, complete recommendation reports, complete funding agreements, monitor projects and payments as detailed in legal agreements. Specifically, the Program Officer will:

- Work collaboratively with the Senior Director Reaching Home, Director Reaching Home, staff team, and key stakeholders to address homelessness in Winnipeg
- Receive and review funding proposals
- Provide evaluation, analysis, and recommendation on funding proposals
- Develop legal agreements with proponents
- Confirm other sources of project funding and partnership where appropriate
- Receive and review project progress reports
- Monitor projects consistent with requirements of legal agreements
- Negotiate project amendments and provide recommendations to Senior Director
- Undertakes site visits as needed to confirm project progress and compliance of proponent with the legal agreement
- Manage project announcements
- Attend public announcements where necessary
- Establish and maintain positive stakeholder relationships
- Provide updates to the Director Reaching Home on community issues, concerns, and opportunities.

You are passionate about ending homelessness and have an in-depth understanding of homelessness and housing, as well as the needs of particularly vulnerable and over-represented populations and the issues affecting many homeless and low-income people. You also possess the following qualifications or an equivalent combination of education and related experience:

- A relevant post-secondary degree/diploma in a related discipline, e.g. community development, Indigenous studies, social services, planning
- Working knowledge of community issues such as homelessness, colonization, poverty reduction
- Extensive experience in project analysis, administration, monitoring, and evaluation
- Ability to communicate complex issues both in written and verbal formats
- Ability to lead and/or facilitate small and large group discussions
- Ability to analyze technical and financial feasibility of projects/project financial reports including operating costs, and funding sources in compliance with Reaching Home program requirements
- Experience interacting with community organizations, funders, and stakeholders
- Ability to maintain accurate records
- Ability to establish and maintain working relationships with internal and external stakeholders
- Ability to work effectively with minimum supervision
- Ability to work with Microsoft Windows including intermediate to advanced skill using Microsoft Office programs (i.e. Word, Excel, Outlook, PowerPoint)
- A valid MB driver's license and access to a personal vehicle for transportation.

As End Homelessness Winnipeg is committed to reconciliation and the inclusion of an Indigenous world view, experience with the practice of Indigenous culture, history, knowledge systems, and Indigenous community relationship building practices and protocols is required.

Salary range: \$58,789 to \$68,153 depending on qualifications and experience.

These positions include full-time, permanent positions and are unionized under MGEU Local 439.

End Homelessness Winnipeg is proud to be located on Urban Reserve Land. Please forward cover letter and résumé, including the position you are applying for, by **3:00 pm, Monday, November 24, 2025**, directly to:

careers@endhomelessnesswinnipeg.ca.

As an Indigenous organization, preference will be given to Indigenous (First Nations, Métis, Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants for their interest, but only those selected for an interview will be contacted.