



Indigenous Relations Coordinator
Office located in Snow Lake, MB

Who we are:

Hudbay is a Canadian integrated mining company with operations, development properties and exploration activities across the Americas principally focused on the discovery, production and marketing of base and precious metals.

The Opportunity:

Hudbay Minerals Inc. is seeking an Indigenous Relations Coordinator within our Environment department located in Snow Lake, MB. The successful applicant will be on a Monday-Friday schedule. It will be based in the vibrant community of Snow Lake, MB, with relocation packages available.

The position includes a competitive compensation package which includes benefits, pension, profit sharing, employee share purchase plan among others.

Accountabilities:

- Serve as a dedicated resource and advocate for Indigenous employees, advising on culturally safe retention strategies and career development pathways to foster an equitable and supportive workplace.
- Support the ongoing Mining Fundamentals Training Program cohorts with focus on retention and operative support.
- Collaborate closely with Elders, Knowledge Keepers, and internal employees to develop and facilitate internal cultural education programs and events internally to build organizational cultural competency and ensure respectful alignment with local Indigenous protocols.
- Outreach with communities of interest to provide operational information and employment opportunities

Qualifications:

- Demonstrated knowledge of local Indigenous cultural practices and understanding of intergenerational effects experienced with Indigenous communities
- Strong communication and advocacy skills in order to support employees, build relationships with communities, and provide advice/support to other Hudbay



departments (i.e. Human Resources, Supply Chain).

- Must possess a valid driver's license
- Proficiency in Google workspace, Word, Excel, and PowerPoint

Additions:

- Ability to communicate in the Swampy Cree or Woodland Cree language is considered an asset
- Industry experience and knowledge is considered an asset
- Priority will be given to qualified northern Indigenous candidates i.e., Treaty 5 and 6
- Preference to candidates who have worked with remote and northern Indigenous communities
- Must be willing to relocate to Snow Lake, MB
- Commitment to working in a safe and responsible manner

Hudbay Minerals Inc., Manitoba Business Unit (MBU) is committed to fostering an inclusive workplace where all employees are treated with respect and dignity, and encourages applicants of all experience and ability levels to apply. Hudbay takes great pride in its robust Disability Management and Accessibility Program and we are committed to the purpose and principles of the Accessible Canada Act, which aims to make Canada barrier free by January 1, 2040. At Hudbay, we prioritize creating an inclusive workplace environment where everyone can thrive. We firmly believe in providing equal opportunities for all, which is why we actively encourage prospective employees to disclose any accommodation requirements they may have. Whether its for accessibility needs or other accommodations, we welcome open communication and assure confidentiality and respect throughout the process. By fostering an environment of respect and support, we strive to ensure that every member of our team can contribute their best. If you require assistance in applying, please reach out to your local Career/Employment centre, or click here for a list of resources:

<https://drive.google.com/file/d/1cyC22dNGogqr6a8eJpvjEjZm6AmMVEW/view?usp=sharing>