

ROLE PROFILE

Job Title: Community Liaison Officer

Location: Winnipeg, MB

Company: Aecon Industrial Management Corp.

Come Build Your Career at Aecon!

As a Canadian leader in infrastructure development, Aecon is safely and sustainably building what matters for future generations to thrive! We lead some of the most impactful infrastructure projects of our generation, at the forefront of transformational change in transportation and energy, and partnering every day to build, connect, power, and strengthen our communities.

At Aecon, you can count on:

- **Safety Always.** Our number one core value. If we can't do it safely, we don't do it at all.
- **Integrity.** We lead by example, with humility and courage.
- **Accountability.** We're passionate about delivering on our commitments.
- **Inclusion.** We provide equitable opportunities for everyone.

We lead the infrastructure industry with purpose, and our people are at the heart of everything we do. So, we invest in our people, just like they invest in us!

At Aecon we:

- Ensure you and your family receive the services needed to **support your mental, emotional, and physical well-being.**
- Believe in helping you build your career through our **Aecon University and Leadership Programs.**
- Are committed to supporting and investing in inclusive work environments, through initiatives like Equity, Diversity & Inclusion training, our **Aecon Women in Trades and Aecon Diversity in Trades programs**, and our **Employee Resource Groups (ERGs)** to ensure we are building inclusion into every aspect of our culture at Aecon.
- Are a **leader in sustainable construction.** With a strong commitment to operating responsibly by **minimizing our impact** on the environment and surrounding communities.

ROLE PROFILE

Our business success relies on strong execution and continuous improvement – driven by the diversity, expertise and teamwork of our people. We're always searching the globe for innovative, collaborative minds to join our best-in-class Aecon community!

What is the Opportunity?

The project is committed to creating meaningful employment and training opportunities in skilled trades for Indigenous Peoples and Under-Represented Groups to ensure sustainable economic growth and secure good jobs in Manitoba.

Reporting to the Social Procurement Lead, the Community Liaison Officer plays a vital role in the implementation of the Social Procurement Management Plan. This position focuses on building meaningful relationships with stakeholders, Indigenous Rightsholders, and community organizations. The officer will serve as a key point of contact, promoting diversity, equity, and inclusion, and ensuring collaboration with schools, social enterprises, and labour representatives to enhance community engagement and workforce development.

Please note: This role will be based out of our office at the Winnipeg North End Sewage Treatment Plant. Local travel to community groups across Manitoba is an expectation of this position. Community events and some meetings may take place during the evenings or on weekends outside of regular working hours.

The Project:

Red River Biosolids Partners General Partnership, an Aecon-led consortium with Oscar Renda Contracting of Canada Inc. and MWH Constructors Canada Ltd., is delivering the Winnipeg North End Sewage Treatment Plant (“NEWPCC”) Biosolids Facilities Upgrade project for the City of Winnipeg. This is an exciting opportunity to contribute to a transformative infrastructure project that supports economic growth and enhances socio-economic outcomes for the City of Winnipeg and surrounding communities.

What You Bring to the Team:

- Education: Undergraduate degree in a relevant area of study (e.g. Indigenous studies, equity studies, social sciences, business) plus 5 years' direct experience working with communities and organizations in the Manitoba region. The equivalent combination of education and related professional and community experience will be considered.
- An established community network with , and the ability to build relationships across the project(leadership, construction team, community leaders, and local organizations/education institutions).

ROLE PROFILE

- Exceptional verbal and written communication skills with the ability to speak and write clearly and succinctly in a variety of communication settings and styles.
- Strong interpersonal and public speaking abilities.
- Effective problem-solving and conflict resolution skills.
- Empathy and cultural competence to work with diverse populations.
- Excellent organizational and time-management skills and ability to work effectively under pressure with multiple deadlines and tasks.
- Familiarity with regional, provincial, and federal community outreach programs and funding streams.
- Knowledge of Indigenous culture, governance systems and history.
- Excellent computer skills including proficiency in MS Office (Outlook, Excel, Word, PowerPoint, etc.).
- Mobility is essential – must be willing to travel to where Indigenous Communities or community groups are located and work a flexible work schedule.
- Class 5 drivers' licence with access to a reliable vehicle. Successful candidate will be compensated for vehicle use.

At RRBP We:

- Offer a competitive salary with comprehensive benefits
- An opportunity to make a difference in your community and broaden your network
- Ensure you and your family receive the services needed to support your mental, emotional, and physical well-being.
- Are committed to supporting and investing in inclusive work environments, through initiatives like Equity, Diversity & Inclusion training.
- Are a leader in sustainable construction with a strong commitment to operating responsibly by minimizing our impact on the environment and surrounding communities.

RRBP fosters diversity, inclusion and belonging within and across our organization. We welcome all to apply including, women, visible minorities, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity. We encourage applicants

ROLE PROFILE

who identify as Indigenous to apply to work with us on the Project. At RRBP, Indigenous is an umbrella term for First Nations (status and non-status), Métis and Inuit.

We are committed to adhering to the objectives and requirements outlined in the *Accessible Canada Act* (ACA), and to meeting the accessibility needs of persons with disabilities in a timely manner. Through the implementation of the requirements of the ACA and its applicable regulations, appropriate accommodations will be provided upon request throughout the interview and hiring process.

Aecon fosters diversity, inclusion and belonging within and across our organization. We welcome all to apply including, women, visible minorities, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity.

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