



EMPLOYMENT OPPORTUNITY

Closing Date: 2025/10/31

POWER ELECTRICIAN/MECHANICAL TECHNICIAN INDIGENOUS PRE-PLACEMENT TRAINING PROGRAM VARIOUS LOCATIONS IN MANITOBA

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking Indigenous candidates interested in training for a career as a Power Electrician or Mechanical Technician. All training is fully paid.

The Power Electrician/Mechanical Technician Indigenous Pre-Placement Training Program is a 12-month fully paid program designed to provide Indigenous candidates with on-the-job training and academic upgrading to meet the minimum requirements to qualify and compete for a position in the Power Electrician or Mechanical Technician Training Programs. During your paid training, you will be stationed at various locations throughout the province and may require relocation to northern Manitoba.

Visit our website for additional videos and information on the 4-Year Power Electrician Apprenticeship Program and Mechanical Technician Apprenticeship Program:

- <https://www.hydro.mb.ca/careers/training-programs/power-electrician/>
- <https://www.hydro.mb.ca/careers/training-programs/mechanical-technician/>

While there is no guarantee of ongoing employment at the completion of the Power Electrician/Mechanical Technician Indigenous Pre-Placement Training Program, those who successfully complete the training will be considered for the 4-Year Power Electrician or Mechanical Technician Apprenticeship Program. These programs include additional on-the-job training, trade schools, and formal college classes.

Responsibilities:

Power Electricians construct, maintain, and commission electrical apparatus used in electrical power generation, transmission, distribution, and converter systems. Mechanical Technicians service equipment and controls used to generate, convert, regulate, and control electrical energy in a power system.

- Assist Technicians and Journeypersons to install, test, and perform regular maintenance on equipment.
- Assist with troubleshooting, making necessary repairs under regular and emergency conditions.

Trainees must demonstrate a strong commitment to maintaining a safe working environment and are expected to follow all safety protocols and Safe Work Procedures.

Qualifications:

- High school graduate.
- Possess a valid Province of Manitoba Class 5 Driver's Licence (intermediate or full).

- Maintain a level of physical fitness and mental alertness appropriate for the duties you are performing.
- Physical coordination and manual dexterity.
- Ability to lift heavy objects from a variety of physical positions.
- Able to work as a member of a team and adapt to changing tasks and locations.
- Have good interpersonal and communication skills.
- Able to work autonomously and make decisions in stressful situations.
- Have good hearing and accurate colour perception.
- Have basic computer skills.
- Mechanical aptitude.
- Be willing to acquire an approved set of personal hand tools.

All applications must include the following information, attached to your online profile:

- current resume and cover letter;
- high school diploma and any post-secondary school transcripts or training certificates; and
- identification or proof of Indigenous ancestry.

As part of the selection process, candidates will be required to write standardized aptitude tests that assess how well a candidate's abilities match the requirements of the job. Candidates will also participate a 1-day pre-employment skills assessment and trade orientation session, which provides candidates with the opportunity to demonstrate job-related skills such as following instructions, handling tools, measuring and cutting, and following blueprints; a job-related physical assessment will also be conducted. To help you prepare see the Physical Training Guide for Skills Assessment & Trades Orientation (https://www.hydro.mb.ca/docs/careers/pe_mt_physical_training_guide.pdf). **Candidates selected for this session will be required to provide a current driver's abstract.**

In order for your application to be considered, please ensure you have completed the mandatory Qualtrics questionnaire, which will be available during the application process.

The email address you submit in your application profile will be used as the main form of correspondence throughout the recruitment process. Please monitor your email inbox and junk/spam folder on a regular basis.

Notes/Comments:

- During your training, you will be stationed at various locations throughout the province.

Salary Range

Power Electrician/Mechanical Technician Pre-Placement Trainee: \$21.52 Hourly.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

The deadline for applications is OCTOBER 31, 2025.

We thank you for your interest and will contact you if you are advancing in the recruitment process. **Only complete applications will be considered.**

Manitoba Hydro is committed to increasing the representation of women in the skilled trades. Women are encouraged to apply.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

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