

**Job Description****Program Manager, Indigenous Strategic Research**

Requisition No: 00601
Posting Start Date: 10-09-2025
Posting End Date: 10-24-2025
Region: Winnipeg
Full Time: Yes
Permanent: Yes
Location: Notre Dame Campus
Expected Hires: 1

 RRC Polytech Header

RRC Polytech is committed to accessible employment and to ensuring that our hiring processes are barrier free. If you require information in an alternate format, or if you require an accommodation to participate in the hiring process, please contact humanresources@rrc.ca.

**Program Manager, Indigenous Strategic Research and Community Partnerships
Research Partnerships & Innovation**

POSITION TYPE: Full-Time Position Available

SALARY: \$91,520 - \$128,980 per annum

POSITION LOCATION: Notre Dame Campus (Winnipeg, MB)

At RRC Polytech we aspire to have a workforce that is representative of the diversity within our communities. For this hiring process, a designated hiring practice will be applied. Only applicants who self-identify as Indigenous Peoples, will be considered. For more information about our inclusive hiring practices please visit: www.rrc.ca/hr/work/hiring-process/.

Employment support is available to both internal and external candidates who self-identify as Indigenous (First Nations, Métis, or Inuit) seeking employment at Red River College Polytechnic. For guidance on the application process, interview preparation, or to discuss accommodation needs, applicants are invited to contact our Indigenous Recruitment Consultant at Indigenoustalent@rrc.ca.

ELIGIBILITY LIST: This competition may be used to establish a 6 month eligibility list of qualified candidates for future vacancies.

DUTIES

The Program Manager, Indigenous Strategic Research and Community Partnerships, is a leadership role in Research Partnerships & Innovation (RPI) reporting to the Director, Truth & Reconciliation and administratively to the Executive Director of RPI. This position leads Indigenous research strategy and community engagement including the development and administration of Indigenous research projects, funding proposals and strategic initiatives. The Program Manager will implement a strategic plan to grow Indigenous research programming in collaboration with communities, guided by Ownership, Control, Access, and Possession (OCAP®) principles and UNDRIP to uphold Indigenous data sovereignty.

Key responsibilities include building ethical, trust-based relationships with Indigenous communities, co-creating research agendas, and managing funding opportunities for Indigenous-led or co-led applied research. The role facilitates collaborative proposals, aligns community priorities with institutional strengths, and supports areas such as food innovation and sovereignty, energy and cleantech, building efficiency, housing, and infrastructure, digital inclusion and emerging technologies, early childhood development and education, manufacturing including training, and entrepreneurship, economic development, and innovation.

The Program Manager will connect communities to internal resources, lead strategic partnerships, and evaluate programs for impact and alignment with Indigenous worldviews. They will also advise on decolonizing research practices, build cultural competencies, ensuring educational and economic development benefits to communities from research, and represent the College in Indigenous research networks. All work must align with TCPS 2, Chapter 9, ensuring ethical and inclusive research practices

REQUIRED QUALIFICATIONS

- Graduate Degree in a related field of study OR Significant lived experience with Indigenous community relationships building and engagement and developing research partnerships and collaborative initiatives, understanding of Indigenous culture, history, and knowledge systems.(In this case a Graduate degree is NOT required)
- Familiarity with applied research management and program and policy development
- Knowledge of the Western Canadian Indigenous investment, business, and cultural landscape, with strong relationships across communities and supporting organizations to foster collaborative research partnerships and ecosystem engagement
- Experience in the development of applied research funding proposals, and the development of applied research projects
- Strong verbal and written communication skills
- Excellent interpersonal and networking skills
- Demonstrated excellent organizational, analytical, research and creative skills.
- Strong Financial, Human Resource and Project Management Skills
- Experience in applying for and managing research grants
- Skills in the development and management of effective data collection and reporting systems and processes
- Knowledge of intellectual property
- Research dissemination planning and delivery skills
- Effective computer skills
- Ability to work collaboratively with a wide variety of constituents and organizations
- Must have the ability to act and represent the College in a professional, collaborative, and entrepreneurial manner
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work overtime
- This position may be required to travel

Please note that applicants internal to Red River College Polytechnic must apply through My Portal on HRIS Unlimited.

RRC Polytech campuses are located on the lands of the Anishinaabeg, Ininiwak, Anishininwak, Dakota Oyate, and Denésuline, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

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